The Trends100

Alaska's largest private employers –1998

or the eighth year in a row, Carr Gottstein Foods claimed the top spot on the list of largest Alaska employers for 1998. (See Exhibit 1.) This will be Carrs' last year at the top because its recent buyout by Safeway will mean all operations will move under the Safeway corporate umbrella. This practically insures that Safeway Stores, ranked 10th in 1998, will move to number one in 1999. Providence Alaska Medical Center is again the runner-up. Only two years ago, its workforce was 1,000 smaller than that of Carrs. But strong growth and acquisitions narrowed the difference. In 1998, employment at Providence grew by over 100 while employment at Carrs declined slightly. Before Safeway's buyout of Carrs, many assumed that Providence Alaska would soon pass up the grocery chain to become the state's largest employer. This is now a less likely prospect. Providence remains in the same league with Carrs. Providence's employment exceeds that of the third largest employer, Fred Meyer, by more than 1,000.

Three more join the 1,000 plus club

In 1988, there were just five employers with a workforce over 1,000. In 1998, there were 13. Three employers moved into the 1,000+ club, while one firm (VECO) dropped below 1,000. (See footnote in Exhibit 1.) Federal Express, Alaska Petroleum Contractors and BP Exploration all became new members of the 1,000+ club. The two latter employers reflected the comeback

of the oil patch in 1998. Alaska Petroleum Contractors, a subsidiary of Natchiq Inc., has enjoyed steady growth over the years, capturing agrowingpiece of the oil industry action. Although BP inched up to re-enter the 1,000+ club (it fell off in 1997), this was still a surprise considering that in 1992 the company entered a downsizing mode which continues to this day. Federal Express has been a real climber. Just 10 years ago it wasn't even on the *Trends* 100 list. But every year since then it has steadily moved up. Today, it is the 12th largest employer in the state and there is no evidence its position won't continue to ascend.

Five newcomers join Trends 100

Five employers joined the list of the state's largest employers-the smallest number since the newcomer list began in 1992. (See Exhibit 3.) There was no real pattern to these additions. Most firms simply grew enough to hit the threshold of 254 employees or larger. Carlile Enterprises, one of the state's largest trucking firms, enjoyed growth in 1998, some of it from the resurgence in the oil industry in 1998. Eastgate Theater's and Greens Creek's employment simply inched up enough to make the grade. Houston/NANA formed a joint venture which won the pipeline maintenance contract, thus propelling it onto the list. And the Alaska Club expanded rapidly by acquiring existing health clubs and building new facilities.

Alaska's 100 Largest Private Employers

| | 1550 | | | Headquarters or |
|-------|------------------------------------------|-----------|-----------------------------|--------------------|
| Rank | Firm Name Er | nployment | Business Activity | Largest Work Site |
| Nalik | | npioyment | Business Activity | Largest work Site |
| 1 | Carr Gottstein Foods | 3,132 | Grocery | Anchorage* |
| 2 | Providence Alaska Medical Center | 2,971 | Hospital/Medical Center | Anchorage* |
| 3 | Fred Meyer | 1,933 | Grocery/General Merchandise | Anchorage* |
| 4 | Alaska Airlines | 1,556 | Air Carrier | Anchorage* |
| 5 | ARCO Alaska | 1,483 | Oil & Gas Production | Anchorage* |
| 6 | Wal-Mart/Sam's Club | 1,434 | General Merchandise | Anchorage* |
| 7 | National Bank of Alaska | 1,178 | Banking | Anchorage* |
| 8 | Alaska Petroleum Contractors | 1,110 | Oil Field Services | Anchorage* |
| 9 | Lutheran Health Systems | 1,090 | Hospital/Medical Center | Fairbanks* |
| 10 | Safeway Stores | 1,083 | Grocery | Anchorage* |
| 11 | Trident Seafoods | 1,048 | Seafood Processing | Akutan* |
| 12 | Federal Express | 1,035 | Airfreight/Courier Service | Anchorage* |
| 13 | BP Exploration | 1,011 | Oil & Gas Production | Anchorage* |
| 14 | Alyeska Pipeline Service Company | 872 | Pipeline Transportation | Fairbanks* |
| 15 | Peak Oilfield Service Company | 828 | Oilfield Services | Anchorage* |
| 16 | Kmart | 823 | General Merchandise | Anchorage* |
| 17 | GCI Communications | 794 | Communications | Anchorage* |
| 18 | Alaska Regional Hospital | 767 | Hospital/Medical Center | Anchorage |
| 19 | Alaska USA Federal Credit Union | 763 | Credit Union | Anchorage* |
| 20 | Laidlaw Transit | 736 | School/Charter Bus Company | Anchorage* |
| 21 | First National Bank of Anchorage | 734 | Banking | Anchorage* |
| 22 | UniSea | 696 | Seafood Processing | Dutch Harbor* |
| 23 | Sears Roebuck | 666 | General Merchandise | Anchorage* |
| 24 | ERA Aviation | 644 | Air Carrier | Anchorage* |
| 25 | Spenard Builders Supply | 626 | Building Products | Anchorage* |
| 26 | Alaska Commercial Company | 614 | Grocery/General Merchandise | Anchorage* |
| 27 | Tanana Chiefs Conference | 610 | Social Services/Health Care | Fairbanks* |
| 28 | Union Oil of California (Unocal) | 595 | Petroleum Products | Anchorage* |
| 29 | Icicle Seafoods | 577 | Seafood Processing | Petersburg* |
| 30 | South East Alaska Regional Health Consor | | Health Care | Juneau* |
| 31 | Peter Pan Seafoods | 565 | Seafood Processing | King Cove* |
| 32 | North Pacific Processors | 551 | Seafood Processing | Kodiak* |
| 33 | Costco | 546 | General Merchandise | Anchorage* |
| 34 | Anchorage Daily News | 537 | Newspaper | Anchorage* |
| 35 | Westmark Hotels | 535 | Hotel | Anchorage* |
| 36 | VECO Operations** | 521 | Oilfield Services | Anchorage* |
| 37 | Nabors Alaska Drilling | 519 | Oilfield Services | Anchorage* |
| 38 | ATT/Alascom | 510 | Telephone Communications | Anchorage* |
| 39 | Alyeska Resort | 494 | Hotel/Resort | Girdwood/Anchorage |
| 40 | NANA/Marriott, Joint Venture | 492 | Catering/Hotels | Anchorage* |
| 41 | Yukon-Kuskokwim Health Corporation | 489 | Health Care | Bethel* |
| 42 | Tyson Seafood Company | 473 | Seafood Processing | Kodiak* |
| 43 | Pizza Hut | 471 | Eating Establishment | Anchorage* |
| 44 | Burger King | 470 | Eating Establishment | Anchorage* |
| 45 | Ogden Facility Management of Alaska | 458 | Facilities Management | Anchorage* |
| 46 | Valley Hospital | 455 | Hospital/Medical Center | Palmer* |
| 47 | JC Penney Company | 447 | Department Store | Anchorage* |
| 48 | Hope Cottages | 429 | Residential Care | Anchorage* |
| 49 | Norton Sound Health Corporation | 420 | Health Care | Nome* |
| 50 | Wards Cove Packing Company | 420 | Seafood Processing | Naknek* |
| | | | | |

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section

(continued next page)

Alaska's 100 Largest Private Employers

1998 (continued) Headquarters or

| | | | | Headquarters or |
|------|-------------------------------------------|---------------|--------------------------------|-------------------|
| Rank | Firm Name E | mployment | Business Activity | Largest Work Site |
| 51 | United Parcel Service (UPS) | 412 | Airfreight/Courier Service | Anchorage* |
| 52 | Norquest Seafood Company | 410 | Seafood Processing | Ketchikan* |
| 53 | Doyon/Universal Ogden, Joint Venture | 407 | Catering/Security | Anchorage* |
| 54 | Denali Foods/Taco Bell | 405 | Eating Establishment | Anchorage* |
| 55 | Ocean Beauty Seafoods | 402 | Seafood Processing | Kodiak* |
| 56 | Maniilag Association | 397 | Social Services/Health Care | Kotzebue* |
| 57 | Aramark Leisure Services | 396 | Catering/Concessionaire | Denali Park* |
| 58 | Cominco Alaska | 396 | Mining | Red Dog Mine* |
| 59 | VECO Construction** | 393 | Oilfield Services | North Slope* |
| 60 | Alaska Hotel Properties (Princess Hotels) | 390 | Hotel | Denali Park* |
| 61 | Anchorage Hilton Hotel | 382 | Hotel | Anchorage |
| 62 | Schlumberger Technologies | 381 | Oilfield Services | Anchorage* |
| 63 | Sea-Land Freight Service | 377 | Shipping and Warehouse | Anchorage* |
| 64 | Westward Seafood | 377 | Seafood Processing | Unalaska |
| 65 | Cook Inlet Processing | 376 | Seafood Processing | Nikiski* |
| 66 | Houston/NANA, Joint Venture | 374 | Oilfield Services | Anchorage* |
| 67 | Chugach Electric Association | 369 | Utility Company | Anchorage* |
| 68 | Mapco Express (now Williams Express) | 364 | Retail/Gas Stations | Anchorage* |
| 69 | Anchorage Cold Storage Company | 355 | Wholesale Grocery | Anchorage* |
| 70 | Peninsula Airways | 354 | Air Carrier | Anchorage* |
| 71 | Hotel Captain Cook | 353 | Hotel | Anchorage |
| 72 | Assets, Inc. | 352 | Employment/Residential Options | - |
| 73 | Northwest Airlines | 350 | Air Carrier | Anchorage* |
| 74 | Bristol Bay Area Health Corporation | 349 | Health Care | Dillingham* |
| 75 | Salvation Army - Alaska | 349 | Social Services | Anchorage* |
| 76 | Tesoro Northstore Company | 349 | Retail/Gas Stations | Anchorage* |
| 77 | Ketchikan General Hospital | 346 | Hospital/Medical Center | Ketchikan |
| 78 | McDonalds | 346 | Eating Establishment | Anchorage* |
| 79 | Reeve Aleutian Airways | 342 | Air Carrier | Anchorage* |
| 80 | LSG Skychefs | 337 | Catering | Anchorage |
| 81 | Lamonts Apparel | 327 | Apparel | Anchorage* |
| 82 | Chugach North Technical Services | 323 | Personnel Services | Anchorage* |
| 83 | Williams, Inc. (Alaskan and Proud) | 320 | Grocery | Ketchikan* |
| 84 | Matanuska Telephone Association | 319 | Telephone Communications | Palmer* |
| 85 | Nordstrom | 315 | Department Store | Anchorage |
| 86 | VECO Engineering** | 315 | Engineering Services | Anchorage* |
| 87 | Southcentral Foundation | 308 | Health Care Services | Anchorage |
| 88 | Ketchikan Pulp Company (pulp mill closed | 3/97) 295 | Lumber Products | Ketchikan* |
| 89 | Silver Bay Logging | 295 | Logging | Juneau* |
| 90 | Rural Alaska Community Action Program | 293 | Social Services | Anchorage* |
| 91 | Space Mark | 292 | Facilities Management | Anchorage* |
| 92 | Royal Highway Tours | 291 | Tour Buses | Anchorage* |
| 93 | Dynair Services | 285 | Airport Services | Anchorage |
| 94 | The Alaska Club | 277 | Health Club | Anchorage |
| 95 | Carlile Enterprises | 275 | Trucking/Warehousing | Anchorage* |
| 96 | Westours Motorcoaches | 268 | Tour Buses | Fairbanks* |
| 97 | Greens Creek Mining Company | 264 | Mining | Juneau |
| 98 | Eastgate Theater Company (Regal Theate | ers) 263 | Movie Theaters | Anchorage* |
| 99 | Alaska Sales and Service | 258 | Auto Dealer | Anchorage |
| 100 | Fairbanks Gold Mining Company (Ft. Kno) | () 254 | Mining | Fairbanks |

* Work locations located in multiple communities. ** Prior to 1998, VECO was reported as one employer even though it reported its employment under more than one account number. To keep all data for the Trends 100 consistent, VECO employment numbers are now being reported by account number, like all others on this list.



MINING

| Hard Rock Mining | |
|------------------------------------------------|---------|
| Cominco Alaska | 396 |
| Greens Creek Mining Company | 264 |
| Fairbanks Gold Mining Company (Ft. Knox) | 254 |
| Oil & Gas | |
| ARCO Alaska | 1,483 |
| Alaska Petroleum Contractors | 1,110 |
| BP Exploration | 1,011 |
| Peak Oilfield Service Company | 828 |
| VECO Operations | 521 |
| Nabors Alaska Drilling | 519 |
| VECO Construction | 393 |
| Schlumberger Technologies | 381 |
| Houston/NANA, Joint Venture | 374 |
| MANUFACTURING | |
| Seafood Processing | |
| Trident Seafoods | 1,048 |
| UniSea | 696 |
| Icicle Seafoods | 577 |
| Peter Pan Seafoods | 565 |
| North Pacific Processors | 551 |
| Tyson Seafood Company | 473 |
| Wards Cove Packing Company | 420 |
| Norquest Seafood Company | 410 |
| Ocean Beauty Seafoods | 402 |
| Westward Seafood | 377 |
| Cook Inlet Processing | 376 |
| Wood Products | 5/0 |
| Ketchikan Pulp Company (pulp mill closed 3/97) | 295 |
| Silver Bay Logging | 295 |
| Other Manufacturing | 295 |
| Union Oil of California (Unocal) | 595 |
| Anchorage Daily News | 537 |
| TRANSPORTATION, COMMUNICATIONS, UTILITIE | |
| | -5 |
| Air Transportation | 1 5 5 6 |
| Alaska Airlines | 1,556 |
| Federal Express | 1,035 |
| ERA Aviation | 644 |
| United Parcel Service (UPS) | 412 |
| Peninsula Airways | 354 |
| Northwest Airlines | 350 |
| Reeve Aleutian Airways | 342 |
| Dynair Services | 285 |
| Communications & Utilities | |
| GCI Communications | 794 |
| ATT/Alascom | 510 |
| Chugach Electric Association | 369 |
| Matanuska Telephone Association | 319 |
| Other Transportation | |
| Alyeska Pipeline Service Company | 872 |
| Laidlaw Transit | 736 |
| Sea-Land Freight Service | 377 |
| Royal Highway Tours | 291 |
| Carlile Enterprises | 275 |
| Westours Motorcoaches | 268 |
| TRADE | |
| Eating & Drinking | |
| | |
| NANA/Marriott, Joint Venture | 492 |

(continued from page 3)

Nine firms leapfrog10 or more rankings

Nine firms moved up 10 or more places in the 1998 rankings. (See Exhibit 4.) A third of these firms benefited from the previously mentioned strong comeback of activities in Alaska's oil patch in 1998. They include Doyon/Universal Services, Nabors Alaska Drilling and Schlumberger Technologies. Costco added no new stores in 1998, but it did add staff and services. In 1998, Mapco Express went through an aggressive expansion phase-its workforce grew by 11 percent. GCI has been a rapidly growing communications/technology company. Five years ago it had a staff of 257; by 1998 it had grown to 794. In 1998, it moved up 15 spots on the Trends lineup-the only firm to repeat this feat for two years. New technologies, services and customers continue to push its employment numbers upwards. Northwest Airlines moved because it expanded its workforce to accommodate growth in the air cargo business. Part of the explanation for Westward Seafood's rapid ascent was a strong king crab season. And Anchorage Cold Storage's employment grew because one of its subsidiaries was brought under its corporate umbrella.

The "Big 10" are a pretty durable group

To loyal *Trends* readers, many of the employers on the Top 10 list are familiar. Six of this year's 10 largest employers have graced this list for the past decade. (See Exhibit 5.) Included in the group are Carrs, Providence Alaska, ARCO, National Bank of Alaska, Lutheran Health Systems and Safeway. But perhaps even more important are the newcomers and departures from this group. The shuffling reflects some of the changes that have taken place in the economy over the past decade. For example, 10 years ago there were only two retailers among the Top 10 and today there are four. Fred Meyer and Wal-Mart/Sam's Club are

Trends 100 by Industry

1998 Employment (continued)

| the new additions. Wal-Mart did not even exist in |
|------------------------------------------------------|
| Alaska 10 years ago. In 1988, the oil industry firms |
| Alyeska Pipeline Company and BP Exploration |
| were in the Top 10 category; neither appears on |
| the list in 1998. Another oil industry employer, |
| Alaska Petroleum Contractors, did secure a spot. |
| Its position may reflect how the oil industry has |
| changed the way it does business-contracting out |
| more work and streamlining by working with fewer |
| contractors. Alaska Airlines' presence as a new |
| player on the list is an indicator of the growing |
| importance of the visitor industry. |

Native organizations' representation grows

Fourteen of the top 100 employers are either Native Alaskan nonprofit organizations or subsidiaries of one of Alaska's regional Native corporations. (See Exhibit 6.) They employ 12 percent of the Trends 100 workforce. The single largest group of these employers is nonprofit health and social services organizations. (See discussion on nonprofits.) Because this is a listing of individual firms without consideration for partial or full ownership, the impact of the regional Native corporations on the state's labor market is often masked. If subsidiaries of regional corporations were combined under parent corporations, most regional Native corporations would appear on the Trends 100 list. Despite this definitional limitation, their representation is significant. The largest firm in this grouping is Alaska Petroleum Contractors (APC), a subsidiary of Natchiq Inc., which, in turn, is a subsidiary of Arctic Slope Regional Corporation. APC is the eighth largest private sector employer in the state, with 1,110 employees. It has been on this list for over a decade. Two other oil field services companies are Houston/NANA, a joint venture between Natchig and NANA, and Peak Oilfield Services, which is partially owned by Cook Inlet Region Incorporated. Houston/NANA is also a newcomer to the *Trends* 100 list. Two other companies are Doyon/Universal Ogden JV and NANA/Marriott JV which both provide services in

| Pizza Hut | 471 |
|---------------------------------------------------------|--------------|
| Burger King | 470 |
| Doyon/Universal Ogden, Joint Venture | 407 |
| Denali Foods/Taco Bell | 405 |
| Aramark Leisure Services | 396 |
| McDonalds | 346 |
| LSG Skychefs | 337 |
| Other Retail | |
| Carr Gottstein Foods | 3,132 |
| Fred Meyer | 1,933 |
| Wal-Mart/Sam's Club Safeway Stores | 1,434 |
| Kmart | 1,083 823 |
| Sears Roebuck | 666 |
| Spenard Builders Supply | 626 |
| Alaska Commercial Company | 614 |
| Costco | 546 |
| JC Penney Company | 447 |
| Mapco Express (now Williams Express) | 364 |
| Tesoro Northstore Company | 349 |
| Lamonts Apparel | 327 |
| Williams, Inc. (Alaskan and Proud) | 320 |
| Nordstrom | 315 |
| Alaska Sales and Service | 258 |
| Wholesale | |
| Anchorage Cold Storage Company | 355 |
| FINANCE, INSURANCE & REAL ESTATE | |
| National Bank of Alaska | 1,178 |
| Alaska USA Federal Credit Union | 763 734 |
| First National Bank of Anchorage SERVICES | 734 |
| Hotels | |
| Westmark Hotels | 535 |
| Alyeska Resort | 494 |
| Alaska Hotel Properties (Princess Hotels) | 390 |
| Anchorage Hilton Hotel | 382 |
| Hotel Captain Cook | 353 |
| Personnel Services | |
| Chugach North Technical Services | 323 |
| Health Care | |
| Providence Alaska Medical Center | 2,971 |
| Lutheran Health System (was Fairbanks Memorial Hosp.) | 1,090 |
| Alaska Regional Hospital | 767 |
| South East Alaska Regional Health Consortium | 574 |
| Yukon-Kuskokwim Health Corporation | 489 |
| Valley Hospital | 455 |
| Norton Sound Health Corporation Maniilag Association | 420 397 |
| Bristol Bay Area Health Corporation | 397 |
| Ketchikan General Hospital | 349 |
| Southcentral Foundation | 308 |
| Other Services | 000 |
| Tanana Chiefs Conference | 610 |
| Ogden Facility Management of Alaska | 458 |
| Hope Cottages | 429 |
| Assets, Inc. | 352 |
| Salvation Army - Alaska | 349 |
| VECO Engineering | 315 |
| Rural Alaska Community Action Program | 293 |
| Space Mark | 292 |
| The Alaska Club | 277 |
| ⁷ Eastgate Theater Company (Regal Theaters) | 263 |

Note: Based or

Source: Alaska Department of

Labor and Workforce

Development,

Research and Analysis Section

1998 average employment.

7



The Alaska Club Carlile Enterprises Greens Creek Mining Company Eastgate Theater Company (Regal Theaters) Houston/NANA, Joint Venture



Trends 100 Movers

Firms Moving up 10 or more ranks from 1997

Anchorage Cold Storage Costco Doyon/Universal Services, Joint Venture GCI Communications Mapco Express Nabors Alaska Drilling Northwest Airlines Schlumberger Technologies Westward Seafood

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section

the oil fields and other locations.

A *Trends* 100 employer is big and the pay is good

Alaska's 100 largest employers employ nearly 59,000 wage and salary workers or 30 percent of all private sector wage and salary employment. In

1998, the state's largest employers paid out nearly \$2.2 billion in wages. The average annual wage paid by the *Trends* 100 was \$36,892 compared to the average annual wage for the entire private sector of \$31,855 or \$36,689 for the public sector. The strong presence of the oil industry and its high wages explains much of this higher average wage. The average wage for oil industry jobs among the *Trends* 100 employers was \$79,572. Approximately 11 percent of all the employment for the state's biggest employers is oil-industry related, whereas the oil industry only represents a little more than four percent of the entire private sector workforce.

The payroll impact of *Trends* 100 employers varies dramatically and often has little relationship with the number of employees the firm has. For example, there are employers among the Top 10 whose payroll is smaller than some of those ranked in the bottom half of the list.

Nonprofits are prominent

There are quite a few nonprofit organizations ranked among Alaska's largest employers. (See Exhibit 7.) In fact, 15 of the *Trends* 100 are nonprofits and they employ 16 percent of this workforce. Their representation remained unchanged from 1997. Most of these nonprofits either provide health care or a combination of health care and social services. Maniilaq Association, based in Kotzebue, is an example of this combination. A few are also advocacy organizations. And most of these nonprofits rely heavily on public sector revenues to operate.

Health care nonprofits are often the largest or second largest employers in their respective communities. Providence Medical Center, for example, is not only the second largest employer in the state but it is Anchorage's largest private sector employer. Other examples include the Norton Sound Health Corporation (Kotzebue), Bristol Bay Health Corporation (Dillingham), Yukon-Kuskokwim Health Corporation (Bethel), Lutheran Health Systems (Fairbanks) and Valley Hospital (Mat-Su Borough). One of the reasons health care is so large is that it is a labor-intensive industry that provides service around-the-clock and year-round.

The prominence of nonprofits on this list will be heightened as the public sector increasingly turns to these organizations to provide public services. One example is the 1998 turnover of the Alaska Native Medical Center in Anchorage to the Alaska Native Health Consortium. At this time, most of the 1,400 workers at the Alaska Native Medical Center are federal government employees, but eventually, nearly all of them will be employees of the consortium. Southcentral Health Foundation's prominence has also grown because it has already taken over some of the responsibilities of the Alaska Native Medical Center.

The rest of the service companies

Nonprofit health care facilities account for about half of the *Trends* 100 companies belonging to the services industry. (See Exhibit 2.) Alaska Regional Hospital is the only for-profit company among health care providers listed in the *Trends* 100. Outside of health care, the other big players in services are hotels. Some of the half dozen hotels which have recently opened, or soon will, may find their way onto this list in the near future.

Trends 100 oil industry employers are many

Oil industry employers tend to be large. And therefore, unlike any other industry, most oilindustry employers in the state are on this list. In 1998, over 75 percent of all oil industry employees were working for one of the state's largest private sector employers. In 1998, these companies employed 6,620 workers. As a capital-intensive industry, it generally favors both large producer

Top 10 Compared over Decade Trends 100

1988

| Rank | Top 10 Employers E | Employment |
|------|----------------------------------------|------------|
| 1 | ARCO Alaska | 2,774 |
| 2 | Carr-Gottstein Foods | 2,378 |
| 3 | Providence Hospital | 1,650 |
| | (now Providence Alaska Medical Cente | er) |
| 4 | BP Exploration | 1,375 |
| 5 | VECO | 1,003 |
| 6 | Safeway Stores | 932 |
| 7 | National Bank of Alaska | 926 |
| 8 | Lutheran Health Systems | 926 |
| | (formerly Fairbanks Memorial Hospital) | 1 |
| 9 | Alyeska Pipeline Service Compa | any 891 |
| 10 | Ketchikan Pulp Mill | 862 |

1998

| 1 | Carr Gottstein Foods | 3,132 |
|----|----------------------------------|-------|
| 2 | Providence Alaska Medical Center | 2,971 |
| 3 | Fred Meyer | 1,933 |
| 4 | Alaska Airlines | 1,556 |
| 5 | ARCO | 1,483 |
| 6 | Wal-Mart/Sam's Club | 1,434 |
| 7 | National Bank of Alaska | 1,178 |
| 8 | Alaska Petroleum Contractors | 1,110 |
| 9 | Lutheran Health Systems | 1,090 |
| 10 | Safeway Stores | 1,083 |

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section

and service companies. This trend is not expected to change.

There are lots of retailers on the list

In 1998, the state's retailers employed nearly 28 percent of all *Trends* 100 workers, providing the

9



Alaska Native Corporations/Organizations

Full or partial ownership of *Trends* 100 Firms List grows to 14 firms

| Alaska Petroleum Contractors | 1,110 |
|----------------------------------------------|-------|
| Peak Oilfield Service Company | 828 |
| Tanana Chiefs Conference | 610 |
| South East Alaska Regional Health Consortium | 574 |
| NANA/Marriott, Joint Venture | 492 |
| Yukon-Kuskokwim Health Corporation | 489 |
| Norton Sound Health Corporation | 420 |
| Doyon/Universal Ogden, Joint Venture | 407 |
| Maniilaq Association | 397 |
| Houston/NANA, Joint Venture | 374 |
| Bristol Bay Area Health Corporation | 349 |
| Chugach North Technical Services | 323 |
| Southcentral Foundation | 308 |
| Space Mark | 292 |



Nonprofit Organizations

Employ 15 percent of Trends 100 workforce

| Providence Alaska Medical Center | 2,971 |
|----------------------------------------------|-------|
| Lutheran Health Systems | 1,090 |
| Tanana Chiefs Conference | 610 |
| South East Alaska Regional Health Consortium | n 574 |
| Yukon Kuskokwim Health Corporation | 489 |
| Valley Hospital | 455 |
| Hope Cottages | 429 |
| Norton Sound Health Corporation | 420 |
| Maniilaq Association | 397 |
| Assets, Inc. | 352 |
| Bristol Bay Area Health Corporation | 349 |
| Salvation Army–Alaska | 349 |
| Ketchikan General Hospital | 346 |
| Southcentral Foundation | 308 |
| Rural Alaska Community Action Program | 293 |
| | |

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section 10 single largest piece of the employment pie. The retail sector's representation in the Trends 100 28 did not grow-in fact, it declined slightly with the 10 closure of Rite Aid (Payless) and the falling off of 74 Omni Enterprises. Retail's impact on payroll is 92 significantly smaller than its employment impact. Low wages and a preponderance of part-time 39 employment reduce retail's contribution to payroll 20 (retail includes eating establishments). Although 07 retail employment represents a large slice of the 97 Trends 100 workforce, its largest employers account for only slightly more than a third of 74 overall retail employment. For example, in 1998 49 there were more than 3,500 retailers in the state 23 that did not make this list, but they provided the 28 bulk of jobs in the retail industry.

Manufacturing is well represented

Manufacturing is one of Alaska's smaller industries, employing seven percent of the state's private wage and salary workforce. However, 13 percent of the *Trends* 100 workforce is employed by manufacturers. Most of the manufacturing firms are seafood-processing companies. Timber's two firms on this list are unchanged from previous years. Ketchikan Pulp Company will not make the list next year because of the closure of its pulp operation and curtailment of its sawmill activity.

Employment at the airlines grew

Employment in nearly every airline on the *Trends* 100 list grew this year, which also meant that many of them moved up in ranking. Both Federal Express and Northwest Airlines were among the *Trends* 100 Movers–a testament to the dynamics of the air cargo industry. Moreover, as already mentioned, in 1998 Alaska Airlines became one of the Top 10 private sector employers.

Trends 100 employers can be found throughout the state

Top 10 Employers with Public Sector Included Alaska 1998

| | | 1998 | Headquarters or |
|------|------------------------------------------|-----------------|------------------|
| Rank | Name of Organization | Employment | Largest Worksite |
| | | | |
| 1 | U.S. Military | 18,020 | Anchorage |
| 2 | U.S. Government (excluding uniformed mi | ilitary) 16,573 | Anchorage |
| 3 | State of Alaska | 15,948 | Juneau |
| 4 | University of Alaska | 5,635 | Fairbanks |
| 5 | Anchorage School District | 5,486 | Anchorage |
| 6 | Municipality of Anchorage | 3,561 | Anchorage |
| 7 | Carr Gottstein Foods | 3,132 | Anchorage |
| 8 | Providence Alaska Medical Center | 2,971 | Anchorage |
| 9 | Fred Meyer | 1,933 | Anchorage |
| 10 | Fairbanks North Star Borough School Dist | rict 1,769 | Fairbanks |

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section

Although the majority of these employers are headquartered or have their largest work site in Anchorage, their employees are literally spread around the state. Every one of the Top 10 employers has employees outside of Anchorage. Only a handful of the *Trends* 100 firms have employees exclusively in Anchorage. One company that typifies this geographic dispersal is National Bank of Alaska, which is headquartered in Anchorage but has banks in 37 communities around the state.

Top 10 employers change when the public sector is added

When this list includes the public sector, rankings among the state's largest employers change dramatically. (See Exhibit 8.) Only three private sector employers would place among the Top 10 employers in the state, Carr Gottstein Foods, Providence Alaska Health Center and Fred Meyer. This should be no surprise since 31 percent of the state's wage and salary workforce is employed by the public sector whose organizations tend to be large. Public sector employers, including the military, federal government, state government and the University of Alaska, take up the first six slots on this list. But over time, the role of private sector employers will continue to grow while the public sector's share of the wage and salary workforce continues to decline.

Many of Alaska's top employers are Fortune 500 companies

A little over a quarter of Alaska's largest employers are also in the rarefied company of the nation's Fortune 500 companies. (See Exhibit 9.) They vary from ATT/Alascom to Pizza Hut to Unocal to Safeway. In 1998, there were 26 of these versus 27 in 1997. Rite Aid closed its stores in 1998 and fell off the *Trends* 100 list.

Definitions and Explanations

Employment data were obtained from the Alaska Quarterly Unemployment Insurance Contribu-



ARCO Alaska ATT/Alascom Anchorage Hilton Hotel Aramark Leisure Services Alaska Regional Hospital **Burger King** Costco Federal Express Fred Meyer JC Penney Company Kmart Mapco Express (now Williams Express) **McDonalds** NANA/Marriott, Joint Venture Nordstrom **Northwest Airlines** Pizza Hut Safeway Stores Sea-Land Freight Service Sears Roebuck Taco Bell Tesoro Northstore Company Tyson Seafood Company Union Oil of California (Unocal) United Parcel Service (UPS) Wal-Mart/Sam's Club

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section tion Report, which every employer in the state with one or more employees must file. Employment figures reported are the total number of active jobs during the payroll period that included the 12th of each month.

Annual average employment is calculated by adding the 12 months of employment reported to the Alaska Department of Labor and Workforce Development and dividing it by 12.

Total employment of a parent company will not be captured, and therefore does not appear in the *Trends* 100, if subsidiaries file quarterly reports under separate employer account numbers.